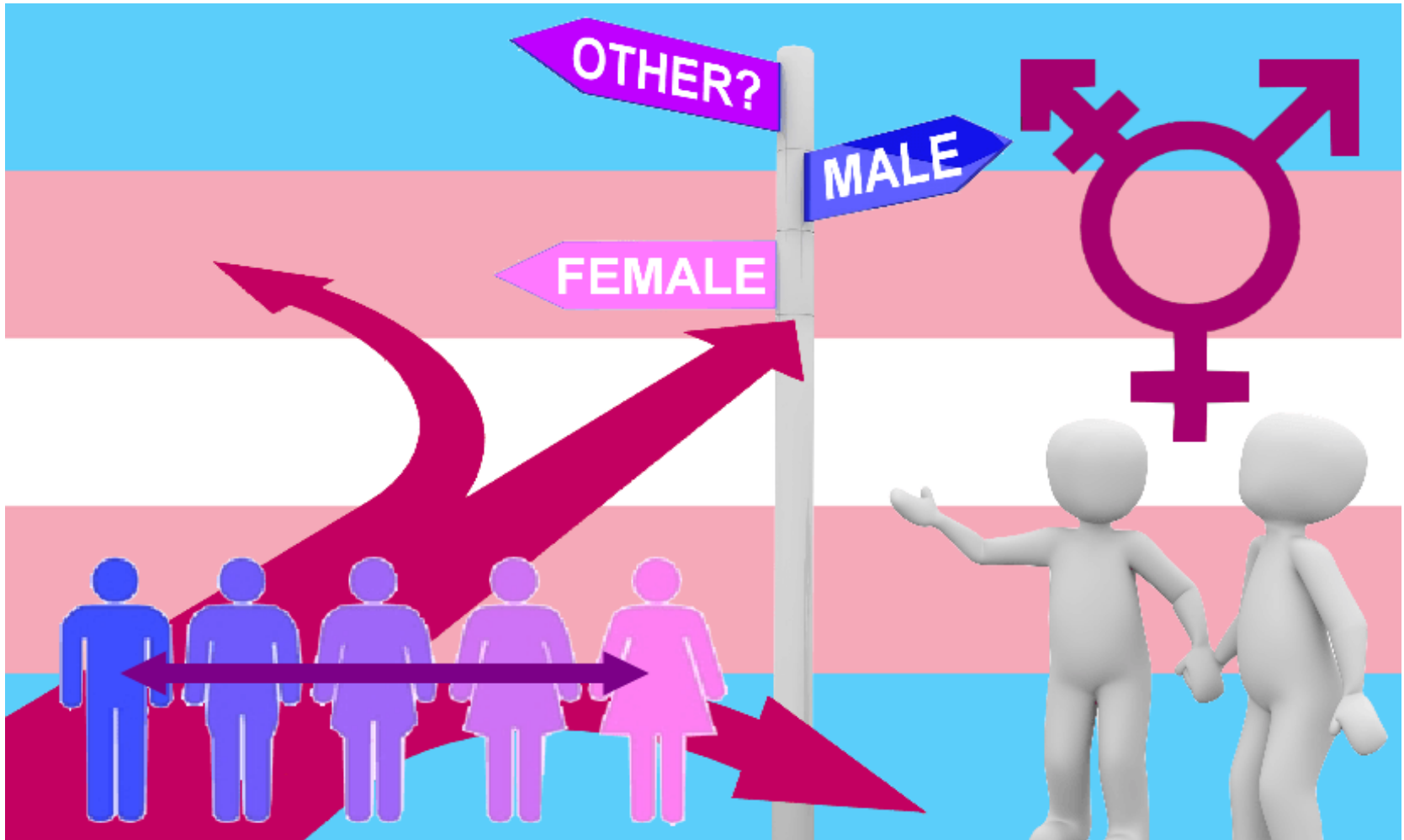


Gender 'X'



Roger Grove – Service Alberta

The Triggers ...

- Customer expectations - emerging issue requires use of a third marker
- Human rights complaint in Ontario
- Federal government's position
- Birth documents – Vital Statistics
- Other jurisdictions moving forward

Current State and Impact

- System cannot accept 'X' without changes
- Legislation/policy and systems
- Various stakeholder implications – locally and outside of the jurisdiction
- Alignment with other 'breeder documents'
- Alignment with standards and other levels of government

- Alberta Vital Statistics
- Passport Canada
- The Federal Government
- Ontario implemented change in March 2017
 - Issued 62 cards with gender "X"
- All other jurisdictions are monitoring
 - System changes required to move forward
 - Reviewing need for gender on the card
 - Reviewing need for broader consultation & coordinated change with other departments
 - Harmonization where needed

Path Forward ...

- Service Alberta reviewing potential for coordinated effort across the government or
- Move forward with the DL/ID cards and Birth Certificate
- Monitoring Federal Government's approach and other jurisdictions

Thank You

For More Information Contact:

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