The Triggers ...

- Customer expectations - emerging issue requires use of a third marker
- Human rights complaint in Ontario
- Federal government’s position
- Birth documents – Vital Statistics
- Other jurisdictions moving forward
• System cannot accept ‘X’ without changes
• Legislation/policy and systems
• Various stakeholder implications – locally and outside of the jurisdiction
• Alignment with other ‘breeder documents’
• Alignment with standards and other levels of government
• Alberta Vital Statistics
• Passport Canada
• The Federal Government
• Ontario implemented change in March 2017
  o Issued 62 cards with gender “X”
• All other jurisdictions are monitoring
  o System changes required to move forward
  o Reviewing need for gender on the card
  o Reviewing need for broader consultation & coordinated change with other departments
  o Harmonization where needed
Path Forward ...

• Service Alberta reviewing potential for coordinated effort across the government or

• Move forward with the DL/ID cards and Birth Certificate

• Monitoring Federal Government’s approach and other jurisdictions
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