



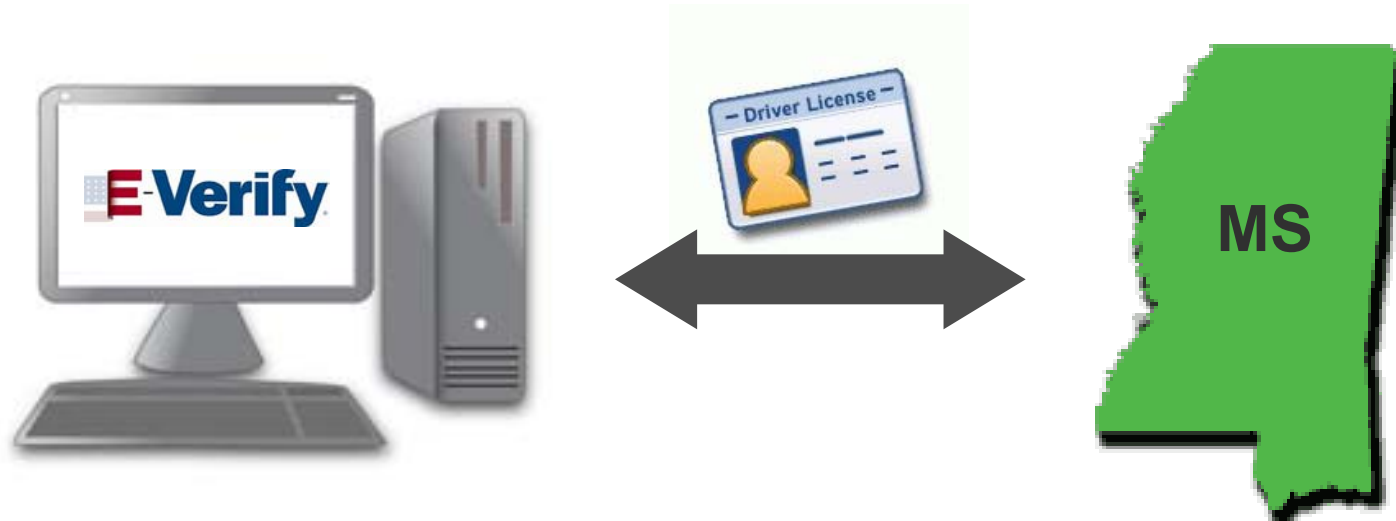
# Records and Information from DMVs for E-Verify (RIDE) Presentation for 2011 Annual International Conference



## RIDE Overview

The Records and Information from DMVs for E-Verify (RIDE) initiative offers employers greater assurance that their employees are using authentic documents by comparing driver's licenses and state-issued identification cards provided during the Form I-9 hiring process against state records.

The RIDE initiative demonstrates the positive results that can come from federal and state collaboration on homeland security efforts.





# Overview of E-Verify





## What is E-Verify?

- E-Verify is a free, easy-to-use, web-based system operated by the Department of Homeland Security (DHS) that enables participating employers to electronically verify the employment eligibility of their employees
- Goals: legal workforce, deter use of fraudulent documents, minimal impact on users
- Over 268,000 employers (with over 900,000 work sites) have signed MOUs with USCIS to use E-Verify
- In FY 2010, US employers ran more than 16 million cases through E-Verify
- Over 97 percent of cases receive an immediate Employment Authorized response

# How does E-Verify work?



# E-Verify Across the United States

Mandatory use of E-Verify has been proposed as part of comprehensive immigration reform

Many states have legislation requiring the use of E-Verify (below)

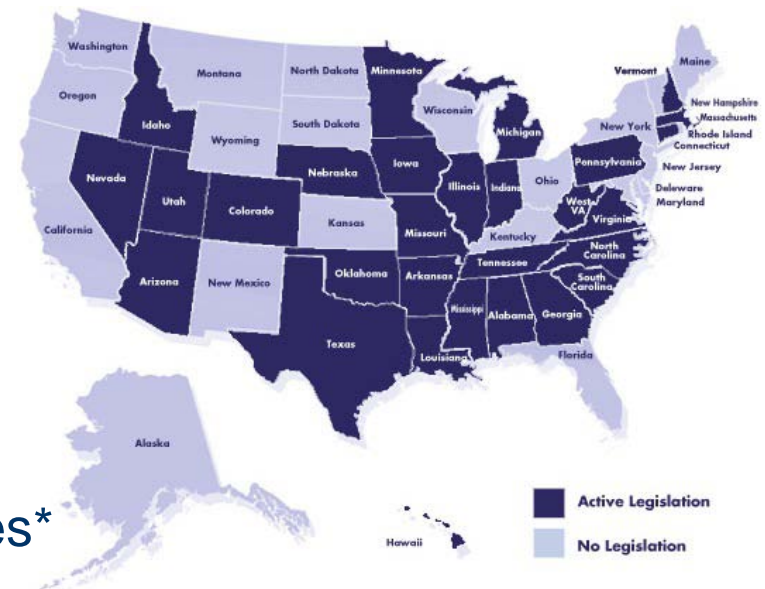
Others have pending E-Verify legislation or laws against hiring illegal immigrants

Total Cases from employers:

- FY 2009: 8.7 million+
- FY 2010: 16.4 million+
- FY 2011: 14.6 million+\*

Participating Employers:

- 282,000 MOUs at 933,000 work sites\*







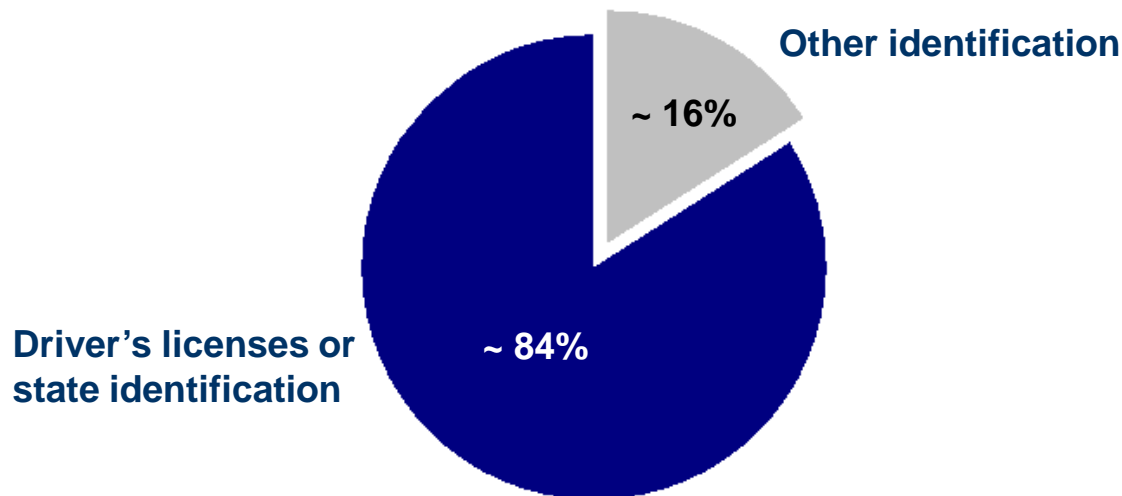
# Overview of RIDE



## What is RIDE?

- Records and Information from DMVs for E-Verify (RIDE)
- Partnership between DHS, the American Association of Motor Vehicle Administrators (AAMVA) , and DMVs
- Enhancement to E-Verify to verify driver's licenses and state identification

### E-Verify Cases in FY 2010





## RIDE | Verification Process

### Data Entry



The employer enters the employee's Form I-9 information, including driver's license (DL) data

### Initial Verification



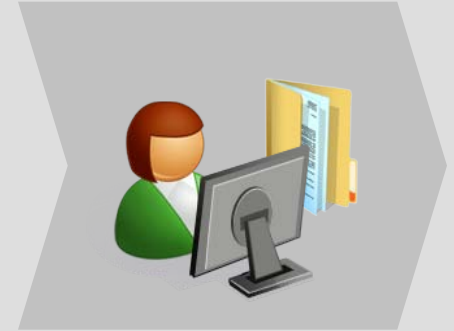
VIS performs automated check against SSA, DHS, and MVA records

### NO Photo Matching



Photo matching is not currently part of the RIDE enhancement, but verification of photos may be explored for future implementations

### Case Result



Employer receives a case result of Employment Authorized or tentative nonconfirmation (TNC)

# RIDE | TNC Process

## TNC Issued



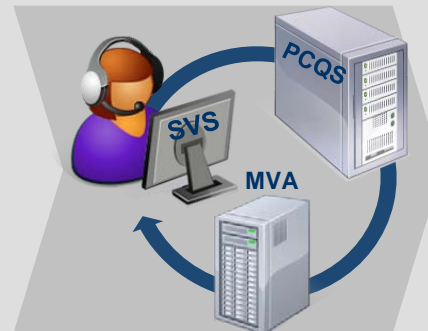
Employer notifies employee of TNC issuance

## Contest TNC



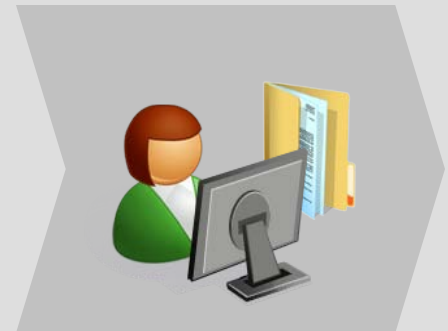
The employee may choose to contest the TNC by contacting SVO and faxing a copy of their driver's license

## Document Validation



SVO compares driver's license to MVA database records

## Case Result



Employer receives a case result of Employment Authorized or Final Nonconfirmation



## RIDE Overview for Region II Conference



### Launch

- E-Verify deployed RIDE functionality will on 12 JUNE 2011
- Employers will be required to take a short tutorial to learn about new screens they may encounter in E-Verify
- Changes to the E-Verify process to support the verification of Mississippi driver's licenses are straightforward and should impact users minimally
- E-Verify will validate the authenticity of any Mississippi driver's license presented, even if that employer is not located in Mississippi. This will be true for any other partner states that join as well.

## Benefits

### USCIS

- Provides more effective tools to mitigate the risk of document fraud in the employment eligibility verification process
- Fills a gap in the verification of identity documents presented for Form I-9

### Partner Jurisdictions

- The RIDE program leverages existing technology used by all motor vehicle administrations, so participation costs for the jurisdiction are minimal to nonexistent
- USCIS will reimburse partner jurisdictions and MVAs for dedicated customer service personnel and anticipated upgrades to IT infrastructure to support RIDE
- Employers receive greater assurance that their new hires are eligible to work

## Next Steps for Jurisdiction

- Facilitate internal approvals
- Establish Memorandum of Agreement (MOA) with USCIS
- Participate in cost and funding discussions
- Participate in technical conversations with AAMVA and USCIS
- Discuss potential timeline for development and implementation **Partner**



## RIDE Overview for Region II Conference



# For More Information...

Please contact:

### **Michael Mayhew**

Special Operations

Verification Division / Enterprise Services Directorate

US Citizenship and Immigration Services

Department of Homeland Security

Email: [Michael.Mayhew@dhs.gov](mailto:Michael.Mayhew@dhs.gov)

Office: 202-443-0021

### **David Pittman**

Special Operations

Verification Division / Enterprise Services Directorate

US Citizenship and Immigration Services

Department of Homeland Security

Email: [David.M.Pittman1@dhs.gov](mailto:David.M.Pittman1@dhs.gov)

Office: 202-443-0043



Questions?

