



AAMVA Leadership Academy April 13-16, 2026

AAMVA Headquarters
4250 North Fairfax Drive, 10th Floor
Arlington, VA

All sessions are at AAMVA headquarters unless otherwise indicated.

Monday, April 13

9:00 am – 10:30 am

Welcome, Overview, and Defining Leadership

AAMVA Leadership welcomes attendees and facilitates a getting-to-know you exercise that explores personal commonalities and perceptions of leadership.

Ian Grossman, President & CEO, AAMVA

10:45 am – 12:00 pm

Leveraging Your Association: AAMVA, Yeah We Do That....

Learn how your association can help solve your latest business challenges: an overview of AAMVA's products, services, and best practices.

Ian Grossman, President & CEO, AAMVA

1:00 pm – 5:00 pm

Building Teams with Collaboration & Innovation

This up-on-your-feet, interactive experiential learning program, uses the tenets of improvisation to strengthen skills related to Team Building, Communication, Creativity & Innovation, and Adaptive Problem Solving.

6:00 pm – 9:00 pm

Dinner and Bus Tour of Washington DC

Tuesday, April 14

9:00 am – 12:30 pm

Building a Better Workplace with DiSC

Learn about your DiSC style, understand other styles, and build more effective relationships.

1:30 pm – 5:00 pm

Conflict Resolution Strategies

Effective conflict resolution strategies strengthen communication, build trust and allow people to collaborate more effectively. This interactive session will enhance those skills

Wednesday, April 15

9:00 am – 12:00 pm

TBD

2:00 pm – 3:00 pm

Leadership Journey and Lessons Learned

Walter R. Craddock, AAMVA Chair of the Board and Administrator, Rhode Island Division of Motor Vehicles

AAMVA's Chair will share insights on leadership best practices.

3:00 pm – 5:00 pm

Open Roundtable Discussion

The class will have the opportunity to share leadership challenges & problem-solving techniques.

Ian Grossman, President & CEO, AAMVA

AAMVA Chair of the Board

Walter R. Craddock, AAMVA Chair of the Board and Administrator, Rhode Island Division of Motor Vehicles

Thursday, April 16

9:00 am – 12:00 pm

Coaching: Supportive and Directive Approaches

Coaching is an effective tool for the continuous growth of an organization. Learn to use a variety of coaching techniques and approaches, depending on the person and the circumstances.

1:00 pm – 5:00 pm

Effective Presentation & Speaking Skills

Develop skills to speak with confidence, use vocal range, tone, and gestures for greater impact, and conduct question and answer sessions effectively.

6:00 pm – 9:00 pm

Graduation Reception & Dinner

Friday, April 17

Travel home